



THE PUBLIC SCHOOLS OF BROOKLINE
BROOKLINE, MASSACHUSETTS 02445
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May 16, 2024

FY24-25 Non-Aligned Extra Compensation Hourly Rates and Stipends

Substitutes:

Type	Rate
Daily Teacher	\$135/day
Long Term Teacher (up to 40 consecutive working days)	\$179.74/day
Long Term Teacher (41 or more consecutive working days if licensed)	BEU Unit A Pay Scale (B-1 or M-1)
Daily Nurse	\$200/day
Secretary	Principal Clerk 1 Step 1
Food Service Staff	FS Worker Step 1
Food Service Manager	FS Manager Step 1

Music Extension:

Min	Max
\$39.54/hr	\$43.70/hr

Adult Education:

Min Rate	Max Rate
\$16/hr (Brookline living wage seasonal)	\$52.02/hr

Parent Child Home Program:

External Rate	Internal Rate
\$20/hr	Para Salary Schedule/Current Rate

Homework Club:

Paraprofessional Rate	Unit A member Rate
Para Salary Schedule/Current Rate	\$28/hour

Direct Service Provider:

Min. Rate	Max. Rate
External	\$35/hr
Internal	Para Salary Schedule/Current Rate

Summer Programs:

BHS Summer School	
Role	Rate
Director	\$12,500 (paid from revolving)
Teachers	\$47/hr
Student Aides	\$16/hr Brookline Living Wage Seasonal
Security	Para Salary Schedule/Current Rate

Summer BHS Calculus Project	
Role	Rate
Teachers	\$47/hr
Peer Leaders	\$16/hr Brookline Living Wage Seasonal

Star Academy (Grant Funded)	
Role	Rate
Director	\$18,000
Assistant Director	TBD
Team Leader	TBD
Teachers	\$47/hr
Teacher Assistant	\$16/hr Brookline Living Wage Seasonal
Para	Para Salary Schedule or Current Rate

ESY (Grant Funded)	
Role	Rate
PSB Special Ed Teachers and Specialists (LC, PT, Speech, OT, Psych, Teacher of Deaf)	\$56/hr
Nurses	\$56/hr external, Per diem for PSB nursing staff
PSB Aides	Para Salary Schedule/Current rate
PSB Aides (ALC, RISE, TLC, LAHB)	Para Salary Schedule/Current rate with Diff +1
ESY Coordinator (3)	\$7,500
Specialized Program Teacher (TLC/RISE/ALC/LAHB) <i>Teachers who teach in a program during the SY and then teach in the same program during the summer and are licensed in area specific to program</i>	Per diem rate

Project Discovery (General Fund)	
Role	Rate
PSB Teachers	\$47/hr
PSB Aides	Para Salary Schedule/Current Rate
Discovery Director	\$8,800
Assistant Director/Interventionist	\$7,050

BEEP Enrichment (Revolving Fund)	
Role	Rate
PSB Teachers	\$56/hr
PSB Aides	Para Salary Schedule or Current Rate
Director	\$12,098

Student Intern Rates:

School	Rate
Northeastern University	\$18,500

Non Aligned Stipends:

Role	Rate
Child Study Members and Student Intervention Team (SIT)*	\$800
Child Study Leader/SIT Leader*	\$1000
Child Study Co-Leader/SITCo-Leader*	\$900
Mentored Professional Learning Coach (MPL)*	\$1,384
Coordinator of Online Learning (BHS)*	\$2,500
Elementary Yearbook Design Advisor	\$1,000
Theatrical Costume Design (BHS)	\$1,200
Costume Design	\$50/hr
Sound Technician	\$16/hr for student, up to \$2,500/ for non student
Elementary Choreographer	\$50/hr
Music Festival Assistant	\$150/day
Music Adjudicator	\$100 - \$1,000 <i>(based on scope of work)</i>
Accompanist-Play	\$1,000
BHS Event Staff	\$50/hr
Set Design (1 Per School)	\$50/hr
Young Scholars Club	\$1,540
Young Scholars Literacy Project Teacher	\$1,540
Young Scholars Calculus Project Teacher	\$1,540
MCAS Test Assistants*	\$510
Advanced Placement (AP) Proctors	\$25/hr
School Culture & Climate Committee Members*	\$500
ExCel Program Lead Teacher	\$3,000
Translating Documents	\$45/hr
In-person (verbal) Translation	\$20/hr
Home Hospital Tutor	\$25/hr
Library Inventory Aide	Paraprofessional Schedule #5 No Degree Step 1 Hourly Rate
PSAT, SAT, and Pre ACT Exam Proctors	Based on College Board Rates
Game Officials for Extramurals	\$30/game
Morning Movement (Elementary Schools)	\$35.51/hr
Garden Stipend (School Year, 1 Per School)*	\$600
Garden Stipend (Summer, 1 Per School)*	\$300

*OTL Program